

# Client List

Our clients include:

## Corporations

BP, Aberdeen  
GlaxoSmithKline  
PricewaterhouseCoopers

Royal Bank of Scotland  
Shell (Global Solutions) UK  
Standard Life Insurance

## Businesses

Business in the Community, Ireland  
De Baak, Holland  
Earth Centre, UK  
Equal Exchange, Scotland  
Impact Trading  
Inspirational Coaching International

## Non Profit Organisations

AOPEB, Bolivia  
Global Ecovillage Network (Europe)  
Greenpeace International  
Little School, Cork, Ireland  
Moray Against Poverty  
Moray Voluntary Services Organisation  
National Children's Bureau (Play England)

## NHS

Manchester Heart Centre

## Community Groups

Pepys Community Forum, London  
Postlip Hall

## Colleges and Schools

Findhorn Foundation College  
United World College, Norway

Fees are negotiated on a case by case basis – higher corporate rates subsidising work with NGOs and charities. We serve all sectors – corporate, public, voluntary and NGO.

# Core Staff

## Gill Emslie Dip. PW

works internationally as an organisational consultant, trainer and executive coach. She is a founding director and member of the Findhorn Consultancy Service and brings her depth of experience in applying a whole systems and process orientated approach to a wide variety of corporate, private and voluntary sector organisations in both Europe, Latin America and South East Asia. Gill is an associate and trainer with the Research Society of Process Orientated Psychology UK.

**email: [gemslie@findhorn.org](mailto:gemslie@findhorn.org)**



## Robin Alfred BA, M Phil

is an organisational consultant, trainer and executive coach. He is founding director of the Findhorn Consultancy Service and has extensive experience of leading and developing groups and individuals in a variety of settings – corporate, public, private and voluntary. Robin is an associate and lead presenter for Olivier Mythodrama Associates.

**email: [ralfred@findhorn.org](mailto:ralfred@findhorn.org)**



## Ana Rhodes Castro

Ana's passion and experience for maximising the inherent potential of individuals, groups and organisations makes her an excellent addition to the team. Ana works in both English and Spanish.



# Findhorn Consultancy Service

The Findhorn Consultancy Service supports the transformation of consciousness in businesses, organisations and communities. It provides consultancy, training and executive leadership development underpinned by a whole systems approach. Born out of the Findhorn Foundation's experience of creating sustainable community, our work is process orientated and drawn from a variety of transdisciplinary approaches. We seek to develop sustainability and resilience within individuals, teams and whole organisations.



## Contact details

**Findhorn Consultancy Service,  
The Park, Forres, Scotland IV36 3TZ  
[www.findhornconsultancy.org](http://www.findhornconsultancy.org)**

**Tel: 07812 704035 or 07990 972827  
Email: [consultancy@findhorn.org](mailto:consultancy@findhorn.org)**



*Designed and printed on recycled paper made from 75% post-consumer waste using vegetable oil-based inks by Big Sky, Findhorn Tel: 01309 691 640*

*We also deliver our service through a network of Associates drawn from the worlds of coaching, education, business, social justice and the ecovillage movement.*

# Findhorn Consultancy Service



Organisational Development  
Training  
Coaching

# Findhorn Consultancy Service



- Increasing organisational effectiveness
- Working with a whole systems approach
- Revealing individual and organisational soul
- Deepening meaning and purpose at work
- Executive coaching and leadership development
- Motivating and inspiring teams
- Developing leadership presence
- HR transformation
- Facilitating change

## Organisational Development

Organisational Development is about helping teams and organisations to be the most effective, thriving, dynamic and creative that they can possibly be. Using a wide range of tools and methodologies, including Process Work, Appreciative Inquiry, Performance Coaching, and processes developed at the Findhorn Foundation, we focus on:

- building authentic relationships
- developing trust and common purpose
- creating a culture of appreciation and feedback
- liberating creativity, intuition and inspiration
- discovering the creative potential in difficult situations

Each consultation is carefully tailored to meet the precise needs of the organisation, and usually involves a high level of experiential learning.

*"The trainers were excellent and the training was just what we needed as a team - a chance to come together and develop a shared vision, as well as a safe space to explore and resolve tensions."*

(Adrian Voce, Director, Play England, NCB)

## Training

FCS training programmes can be developed to meet a wide range of client needs. They can be delivered within the inspirational setting of the Findhorn Foundation or at any venue you choose. We can offer trainings in:

- Leadership development
- Coaching, supervision and mentoring skills
- Developing inspirational teamwork
- Values, behaviour and feedback
- Group dynamics
- Embracing diversity - conflict facilitation and transformation

This curriculum can also be tailored to the needs of individuals and organisations and delivered in your work place.

Trainings are experiential and dynamic, involving an interweaving of theory and practice.

*"The focalisers were role models for the way I would like to work with my partner. Deeply human in all senses. Showing what the "Findhorn experience" has to offer to the business / consultancy world."*

(Jan, workshop participant, 'Art of Leadership')

## Coaching, supervision and mentoring

Supporting the individual to develop a deeper sense of meaning and purpose at work, through coaching, supervision or mentoring, benefits not only the individuals themselves and the teams they are part of, but also supports the organisation to which they belong.

Our approaches involve working intuitively and empathically from a transpersonal perspective, particularly through Process Work and the Frameworks for Change Coaching Process. We aim to balance the needs of the organisation with the needs of the individual, for the benefit of the whole.

*"Excellent, inspiring, motivating - challenged us."*

(Susan Waters, Impact Trading)

## Presentations and Conferences

We are available to give a wide range of key note conference addresses and presentations. Further details on our website [www.findhornconsultancy.org](http://www.findhornconsultancy.org)

